

## Publication

### The winners of legislative mandate: An analysis of postparliamentary career positions in Germany and the Netherlands

#### **JournalArticle (Originalarbeit in einer wissenschaftlichen Zeitschrift)**

**ID** 4596651

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**Year** 2020

**Year: comment** in press

**Title** The winners of legislative mandate: An analysis of postparliamentary career positions in Germany and the Netherlands

**Journal** European Journal of Political Research

**Pages / Article-Number** 21

**Keywords** career, gender, legislator, profession, post-parliamentary career, Germany, the Netherlands  
Little is known about the careers of parliamentarians after they leave parliament. We analyse the post-parliamentary careers of German and Dutch parliamentarians over the last 20 years and document the presence of a persistent and substantial gender gap. This gap exists regardless of party, country or political position and persists even when the status of the preparliamentary profession and achievement within parliament are controlled for. Aside from demonstrating our findings, we offer new insights into possible explanations for the dynamics behind them. Additionally, we show that parliament only serves as a stepping stone for a more successful career for a relatively small share of politicians: only 32 per cent of MPs obtain more attractive positions in the public or private sector after their legislative service.

**URL** <https://ejpr.onlinelibrary.wiley.com/doi/abs/10.1111/1475-6765.12385>

**Full Text on edoc** ;

**Digital Object Identifier DOI** <https://doi.org/10.1111/1475-6765.12385>